Tsung Tsin Christian Academy Plan To Implement the Schools' Major Concern 2009-2010

1. To provide a smooth implementation of the New Senior Secondary (NSS) Curriculum

Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	Responsible Department / Person
To provide support to teachers by utilizing related funds and resources	Ongoing	- All necessary planning & preparations completed	- Scrutiny of document	- Principal
To ensure that all teachers who are required to teach NSS complete the required training courses	Ongoing	- Teachers concerned enroll and complete the training courses	- Teachers CPD record - Teachers survey	- Assistant Principal
3. To refine the Liberal Studies curriculum	Sept 09 – Feb 10	- Framework of the Liberal Studies curriculum is finalized for teaching	- Scrutiny of document - Feedback from students	Assistant PrincipalCoordinator of LiberalStudies
4. To co-ordinate Other Learning Experiences (OLE) across the curriculum	Throughout the year	- A variety of OLE activities are organized	Scrutiny of documentNo. of OLE activities organizedFeedback from students	- OLE unit
5. To enhance students' motivation in self-initiated learning and take responsibility for their own records in the Student Learning Profile (SLP)	Throughout the year	 Every S1-S3 student has a SLP in written form Every S4-S6 student has a SLP in electronic form 	- Scrutiny of document - Feedback from students	- SLP unit

2. To further enhance the quality of EMI teaching and learning

Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	Responsible Department / Person
To fortify students' language skills for learning in EMI classroom	Ongoing	- Language is not an obstacle in the understanding of teachers' instruction and completion of assignments	- Teachers' observation of students' performance in lessons and daily work	- AAC - EMI Subject Dept.
2. To encourage wide English reading by exposing and reading materials of different subjects and diverse interests for the Morning Reading	Oct 09 – May 10	 Students are reading more widely Book exhibition and book-sharing session on books of EMI subjects are organized 	- Teachers' observation - Library's loan record	Reading Promotion UnitTeacher Librarian
3. To organize more language arts activities to enhance appreciation of the English culture	Nov 09 – Apr 10	 Students show greater interest and better appreciation of language arts activities Students' speaking performance are improved 	Teachers' observationof the generalatmosphere and attitudeStudents' feedback	- Coordinator of Eng. Dept.
4. To encourage EMI teachers to attend related courses to further facilitate teaching and learning in English	Sept 09 – June 10	- Teachers of EMI subjects attend related courses, preferably those newly appointed in current year	- Teachers CPD record	- Assistant Principal

3. To reinforce the culture of school self-evaluation and to build a quality assurance mechanism

Strategies / Tasks	Time Scale	Success Criteria	Methods of Evaluation	Responsible Department / Person
To promote self-evaluation activities by students and parents	Ongoing	- Students and parents are more ready to express idea and opinion through Student Voice and PTA	Establishment ofStudent VoiceParents' feedbackthrough PTA	- Principal- Assistant Principal- Senior Director ofStudent Affairs
To design and develop effective quality assurance mechanism	Nov 09 – May 10	 Conduct systematic lesson observation Teachers seek self improvement through reflections Conduct interviews and other self-evaluation activities for TFC and subject coordinators 	Lesson observation recordsTeachers' PortfolioAppraisal records	- Principal- Assistant Principal- Quality Assurance Team (QAT)
3. To implement and improve initiatives derived from self-evaluation and quality assurance mechanisms	Nov 09 – June 10	- Prioritize and implement the improvement initiatives recommended by QAT	- AC Meetings - Evaluation Report	- Principal - School Improvement Team (SIT)